



CITY OF ORONO
RESOLUTION OF THE CITY COUNCIL

NO. 6714

**RESOLUTION APPROVING PAY PLAN ADJUSTMENTS FOR
NON-UNION CITY EMPLOYEES FOR 2017**

WHEREAS, the City Administrator is responsible for annually presenting pay adjustments for City employees, with the exception of employees covered by collective bargaining agreements; and

WHEREAS, sufficient funds have been appropriated in the proposed 2017 Annual Budget to fund the recommended pay adjustments and such other matters of compensation as herein specified.

NOW, THEREFORE, BE IT RESOLVED, by the Orono City Council as follows:


1. That the City's non-union pay scale be increased by 2.0% to reflect a Cost of Living increase.
2. That the City's cafeteria benefit plan contribution remain at \$1,255 per month for employees on family coverage, \$915 for single (no cash) and \$347 for waivers.
3. That City employees using their own vehicles for approved work related business shall be compensated at a rate allowed by the IRS (currently \$0.54 per mile).
4. That the 2017 Safety Shoe Reimbursement will remain at \$175 for employees that qualify for this reimbursement.

Adopted by the Council this 12th day of December, 2016.

ATTEST:



Diane Tiags, City Clerk



Lili Tod McMillan, Mayor